

HSEQ Policy Statement

Enviroco considers health, safety, quality and protection of the environment to be integral parts of our business management. We will manage our business in compliance with applicable health, safety and environmental legislation and giving due considerations to Industry “best practice”, we will ensure that these areas are given parity with all other major elements of our business.

We are wholly committed to providing a safe and healthy environment for all personnel who work within, or may be affected by our operations. To achieve this objective we will conduct our activities in such a way as to “far as reasonably practicable” pro-actively protect the health and safety of our employees and other persons and will give proper regard to the protection and conservation of the environment. We commit to continual improvement in these areas.

We will strive to produce a product of high quality, suitable for and compliant to requirements of our customers, at a competitive price and we will pursue opportunities to offer continual improvement by embracing best practice and offering innovative solutions.

Through the ASCO Integrated Management System (AIMS), we have established a framework complete with documented auditable process controls to ensure that risks are identified, communicated and controlled in all areas of our operations, with the ultimate objective of achieving zero incident status in personal injuries, asset damage and environmental protection.

We also recognise the importance of ensuring business continuity in the event of any major disruption to normal business. As such we will develop, communicate and implement a Business Continuity Plan (BCP) for each area of the business in line with relevant standards and industry best practice.

Within the scope of AIMS each Enviroco business is committed to aligning its operations with the requirements of the following Standards:

- BS OHSAS 18001: 2007 – The Occupational Health and Safety Assessment Series.
- ISO 9001: 2008 – The International Quality Management System Standard.
- ISO 14001: 2004 – The International Environmental Management System Standard.
- BS 25999-1:2006 - Business Continuity Management Standard

We acknowledge the right of each employee and other personnel operating under Enviroco management to challenge and **STOP** an activity or a condition, which they believe may have a negative effect on their welfare or that of others. This includes activities, which may have a detrimental effect on the environment or the integrity of plant, equipment and facilities. We will commend employees who justifiably exercise this right.

We will consult with employees and their representatives and ensure provision of such resources, training and support as are deemed necessary to achieve the goals set out in this Policy Statement.

D H Taylor
Managing Director

1st January 2010